



Kauai

## Workforce Investment Board

compiled by Kaeo Bradford Oct –Dec 2013 Quarterly Report

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### General Summary

- During this period, there was a lot of activities in preparation for the large Job Fair that was held every year at the Kauai War Memorial Convention Center. Members of the KWIB and Consortium Committees got together to assist WDD staffing for the initial set-up. Kauai Fire Department crew came in to help with the heavy lifting of tables and other loading and unloading duties. Job Fair went off with a steady flow of people estimating to over 600+ people in attendance.
- The 15<sup>th</sup> Annual Hawaii Employment Seminar proved to be very successful with the business community. It was sponsored by the Kauai Chamber of Commerce. Close to 300 people were in attendance at the Kauai Resorts Hotel.
- A special Women's Career Development forum took place at the Hilton Hawaiian Village where people gather from across the state to attend this women in business event. Over a 1000 people were in attendance.
- The 10<sup>th</sup> Annual Health & Wellness EXPO that is held at the Convention Center yearly is gearing up for it's 10<sup>th</sup> year celebration. Professional in various health care careers participate in the event. Committee members assist to promote the event and Leialoha Sanchez, Youth council Chairperson participated as a Presenter.
- Community members participated in the Veterans Day Parade held yearly that goes through Kapaa town. Over 1000 people attend and or participated.
- The Mayor's Community Re-Integration Committee and the KWIB Consortium Committee members collaborated in creating Excel Worksheets with Social Services activities to assist exiting prisoners from Kauai Community Correctional Center (KCCC). The checklists consists of contact information of "main Navigators" in the community, resource listing for food bank sources and where to go for hot meals, Clothing, basic toiletries, free bus passes and more. Arrangements were made with KCCC personnel to review exiters needs- 6 months before leaving the system. System started 01/01/2014.

- Hawaii College & Career Day is a state-wide activity that is held in island counties across the State. Brice Moritsugi, a Youth Council Member is the Coordinator for the Kauai event that was held at the Marriott Resort. All Public High Schools and their students including Kauai Community College students participated in this event. Information from various Universities across the United States and Scholarship information was disseminated at this event.
- A Kauai Made Trade Show advertised Local businesses on the island to promote the wholesale business and aid commerce.
- Met with Consortium Committee members to review the Prisoner Checklists. Revisions and changes are made regularly to update information. The checklist was shared with Ted Sakai, State Director for Public Safety.

#### **STATE OF HAWAII**

##### **Not Seasonally Adjusted Civilian Labor Force**

Dec 2013	4.2
Mar 2014	4.3

#### **County of Kauai**

##### **Not Seasonally Adjusted Civilian Labor Force**

Dec 2013	5.2
Mar 2014	5.2

<b>QWI Quick Facts</b>	<b>Kauai (Q2)</b>	<b>Kauai (Avg:Selected + 3 Prior qtrs)</b>	<b>Hawaii (Q2)</b>	<b>Hawaii (Avg:Selected + 3 Prior qtrs)</b>
Total Employment	24,058	23,890	510,899	504,386
Net Job Flows	876	289	4,662	4,367
Job Creation	1,804	1,312	23,926	23,214
New Hires	3,506	3,058	67,553	64,747
Separations	3,314	3,364	73,567	71,185
Turnover	N/A	N/A	N/A	N/A
Avg Monthly Earnings	\$3,250.00	\$3,275.25	\$3,527.00	\$3,570.50
Avg New Hire Earnings	\$2,179.00	\$2,074.50	\$2,384.00	\$2,276.75

[www.hiwi.org](http://www.hiwi.org)



## Kauai WIA Quarterly Activities – October to December 2013

	<b>Date</b>	<b>OCTOBER ACTIVITIES</b>	<b>No#Participation</b>
1	10/01	Set up for Job Fair	30
2	10/02	Job Fair 2014	700+
3		Native Hawaiian Health & Wellness Symposium Planning (weekly)	3
4		Keiki to Career Post-Secondary Meeting	10
5		Kauai Made	12
6	10/08	Mayor's Crime Task Force	10
7	10/10	15 <sup>th</sup> Annual Hawaii Employment Law Seminar	250
8		WIB Executive Committee	10
9		HAO- Hawaiian Agencies & Organizations - Kauai	12
10	10/14	K.A.N.A.K.A. Charter School	76
11	10/16	State/Island Burial Council Meeting	20
12	10/18	Hawaii Lodging & Tourism Association	100
13	10/23	Governor's Rep. Blake Oshiro - Meet	
14	10/25	Women Career Development Forum	1000
15	10/21-24	Local Plans & Report Writing	
16	10/29	County Spooktacular!	700+
17	10/30	Youth Council	20
		<b>NOVEMBER ACTIVITIES</b>	
1	11/01	Nadine Nakamura – Swears In	200
2	11/02	Kauai County Veteran's Day Parade	1000+
3	11/04	Mayor's Community Re-Integration Meeting	20
4	11/07	“ ” Resource Checklist	12
5		Kamehameha Schools Scholars Career Meeting	40
6		Keiki to Career – Post Secondary	20
7	11/08	Burial Council Community Outreach - Kapaa	12
8		Gathering of the Great Minds Workshop-Grand Hyatt	120
9		Annual Reports Writing	
10	11/12	Youth Services Provider Follow Up	6
11		Mayor's Crime Task Force	20
12		Native Hawaiian Chamber of Commerce Activity	35
13	11/14	KWIB Meeting	50
14	11/15	Drug Court Graduation	130
15	11/15	Exiting Prisoner Checklist Meeting Outreach Office	3
16		Agriculture Meeting – State Building	20
17		Hawaii College & Career Day-Marriott Resort	900+

18		Kauai Made Trade Show & Whole Sale	500+
19		KEDB – Economic Development Board	12
20	11/21	Adolescent Treatment Center Community Meeting	300
21	11/23	Youth Council Education Workshop	20
22	11/27	Youth Council Meeting	20
23		WDD Job Interviews	4
24		County Christmas Tree Decoration	10
25	11/30	Kukui Grove Christmas Parade	1000+
		<b>DECEMBER ACTIVITIES</b>	
1	12/03	Consortium Meeting Planning	2
2	12/04	Health & Wellness Symposium Planning	3
3	12/05	Keiki to Career	12
4	12/06	County Lights on Rice Street Community Parade	1000+
5	12/07	Royal Societies Community Christmas Caroling	120
6	12/09	Conference Call with Virginia Hamilton	10
7	12/11	Consortium Meeting	15
8	12/13	Holly JOLLY! Activity!	700+
9		NH Chamber of Commerce –Kauai Museum	60
10		Chamber of Commerce Annual Membership Meeting	800
11		Community Re-Integration Committee Meeting	14
12		KEDB-Education Committee Meeting	12
13	12/16	DVR- Layne Shigeta	2
14		Hoola Lahui – June Munoz	2
15	12/21	Waimea Community Lighted Christmas Community Parade	1500+
16	12/30	ETP Application Review	
17			
18			
19			
20			

## WIA AD & DW Quarterly Report

Quarterly Report OCTOBER – DECEMBER 2013		
Performance Items	Program Group	
<b>Total Participants</b> (1/1/2013-12/31/2013)	<b>WIA Dislocated Workers</b> 73	<b>WIA Adult</b> 56
<b>Total Enrolled</b> (10/1/2013-12/31/2013)	9	9
<b>Total Exiters</b>	11	4
<b>Placement in Employment or Education</b>	15	10

### WIA Dislocated Worker Program

In the last quarter of the year, enrollment for WIA DW Program was consistent with three participants per month. There were participants who wanted to learn or needed to update their skills in Accounting/QuickBooks, computer skills for Microsoft Word and Excel offered at KCC OCET. And there were those who wanted to brush up or gain skills through the VIP (Volunteer Internship Program) or WE (Work Experience). Other courses that were WIA DW funded and received credentials were in: iCan iCareer Skills Course, Basic Office Skills course, and Forklift.

There were two participants enrolled for the VIP Program. After completing their internship, one intern was hired by employer: Poipu Beach Resort for Administrative Manager and the other was changed from VIP Program to WE at Leadership Kauai for Office Assistant. Another participant was not able to take a computer course due to employment, which got hired with CVS/Longs Drugs as a Store Manager.

In the month of December, enrolled a participant in the WIA DW Program to assist in funding last term for Spring 2014 in Nursing at KCC-LT (Long Term). There are also two participants in the WIA DW Program, who are registered for LT at KCC, Spring Term 2014. Both are taking AMT (Automotive Mechanic Technician) Certification. Also there was one participant who received her CNA Certification from KCC.



### **Attainment of Degree or Certificate:**

#### **1. October:**

- 2 participants completed computer courses: (1)WINDOWS 7 and (1)WORD 2010.
- 1 participant completed ed2go course online for Medical Terminology

#### **2. November:**

- 1 participant completed Developing Dynamic Customer Service
- 5 participants completed Basic Office Skills Training.
- 5 participants completed computer courses: (1)Word 2010 and (4)Excel 2010.
- 2 participants completed ed2go courses online: (1) Medical Coding and (1) Administrative Medical Assistant.

#### **3. December**

- 5 participants completed computer courses: (4)Excel 2010 and (1)Windows 7.
- 1 participant completed and received certification for Forklift Operator Certification.
- 2 participants completed and received a Certificate of Participation to the ican iCareer Skills Course.
- 1 participant completed and received credential for C N A; received C N A certification on 12/19/2013.

### **WIA DW Enrollment and Training (Short (ST) & Long Term (LT), VIP, ican, WE, NEG DWT):**

#### **October:**

- Enrolled 3 participants in **WIA DW Program**
- 1 Participant, **KCC - LT** (AMT – Automotive Mechanic Tech)
- 1 Participant, **C N A**; Ends 12/10/13
- 2 Participants, **ican** iCareer Skills Training; Ends 12/10/13
- 2 **WE** Participants: (1) Kapaa Boys & Girls Club and (1) Work Wise Kauai
- 1 Participant, **VIP Program** at Child and Family Service/Hale Hoomalu

#### **November:**

- Enrolled 3 participants – **WIA DW Program**
- 1 Participant, **KCC - LT** (AMT )
- 1 Participant, **C N A**; Ends 12/10/13
- 2 Participants, **ican** iCareer Skills Training; Ends 12/10/13
- 3 **WE** Participations: (1) Kapaa Boys & Girls Club, (1) Work Wise Kauai and (1) Leadership Kauai
- 4 Participants, **VIP Program**. (2) Leadership Kauai, (1) Poipu Beach Resort, (1) Kapaa Sands

## **December:**

- Enrolled 3 participants- **WIA DW Program**
- 1 Participant, **KCC - LT (AMT )**
- 1 Participant, **OCET-LT** Forklift Operator Certification.
- 1 Participant, **C N A**; completed 12/10/13 and received Nurse Aide Certification on 12/19/13
- 2 Participants, **ican** iCareer Skills Training; completed on 12/10/13; Received Certificate of Participation.
- **NEG DWT** - Three enrolled for Spring 2014 at KCC – (2) AMT and (1) Nursing.
- 3 **WE** Participants: (1) Kapaa Boys & Girls Club, (1) Work Wise Kauai and (1) Leadership Kauai
- 4 Participants, **VIP Program**. (2) Leadership Kauai, (1) Poipu Beach Resort, (1) Kapaa Sands

## **WIA Adult Program**

- Enrolled nine new WIA Adult program clients this quarter. First one of nine clients took C.N.A training was certified 12/19. Her long term goal is LPN. I am helping her with KCC classes to realize that goal.
- A second client enrolled in Liberal Arts training at KCC and we helped to set up Work Experience component at State Judiciary. She is improving her English and getting exp.
- A third client took Tour Guide training at KCC and also set up Work Experience at Kauai Fire Department starting Jan 13 to give more experience in govt. sector.
- A fourth client wanted work experience in a retail environment which is less physical than the grounds maintenance he was doing before. WDD assisted in collaborating a work experience at Kauai Humane Society Thrift store starting Jan. 8.
- A fifth client finished Excel level 2 at Kauai Community College to help him apply for office work.
- A sixth client is pursuing a Business Technology degree. She is working Kauai Bowl part time.
- A seventh client is working as a Vet tech. She enrolled in a Certified Nursing Assistant Program and got certified 12/13.
- Other clients not listed still pending security clearance.

The first part of the paper discusses the importance of the  
theoretical framework in the study of the  
relationship between the variables. The second part  
presents the empirical results and the third part  
concludes the paper.

The results show that the relationship between the variables is  
positive and significant. The theoretical framework is  
supported by the empirical results. The paper concludes that  
the relationship between the variables is positive and significant.

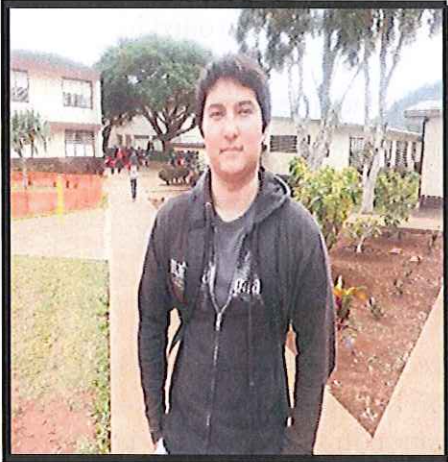
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between the variables is positive and significant.





## PY 13 About Face Quarterly Report #2 October 1, 2013 – December 31, 2013

This is the second quarter report for PY 13. We began this contract in December and there were no new enrollments during this quarter. Here are some updates on some of our carryover participants.



Lehua and Justice, two of our In-School graduates not only continue to attend KCC, but are working at the KCC Financial Aid Office as well. Traclyn and Erica are also doing well at KCC. All four of them were in the same Kapaa About Face In-School class and continue to stay close and support each other.

Keola, from the Lihue In-School class at Lihue Court Townhomes, has honored his commitment to the Kauai Youth Council and continues to be our Student Representative. Keola has raised his grades this year and is passing all his classes. Keola is always the first to volunteer to help and the last to leave when work needs to be done.



Jaslin is an Out-of-School participant who graduated from About Face on 2/4/13 and earned her GED on 6/5/13. She now works at Koloa Big Save and is saving money until she is ready for school. I will be referring her to the Wai'ale'ale Project if I can convince her to enroll.



Lincoln is part of the Lihue In-School Class and is excelling in his Senior Year. Despite taking several difficult classes, including Calculus and Physics, he is maintaining a 3.9 GPA.



Frances, also a Lihue In-School Senior, also maintains a high GPA and a heavy workload that includes 3<sup>rd</sup> year Japanese, Economics, AP Biology, and Pre-Calculus. Frances also participates in Mock Trial and studied Chinese at UH this summer.



Rick is also a Senior at Kauai High. He is repeating the 12<sup>th</sup> grade due to some issues regarding him fighting back after being bullied and he is getting some specialized help from a Marshallese tutor this year. Rick's parents almost pulled him out of school last year but we were able to convince them to let him stay. Rick is interested in a Law Enforcement career.



We have been networking with principals, counselors, and Mokihana school personnel to recruit for upcoming classes. We have also been in touch with other agencies, such as Lihue Court, CFS, Hale O'pio and Boys and Girls Club. Attended the KWIB Consortium meeting (of which we are a member) for the Office of Economic Development on Dec. 11<sup>th</sup>. Will be serving on the committee for Keiki to Career Kauai-high school to postsecondary. Great contact with DOE, KCC, Kauai Chamber of Commerce and other partners. This is from the Kauai Planning and Action Alliance and is a community collaboration.





## PY 13 About Face Quarterly Report #2 October 1, 2013 – December 31, 2013

### Real Time Data

Total Participants =41; Active =32; Follow Up = 9

Out-of-School: 19 total Out-of-School Participants. 6 Graduates and 1 in College. Of the 6 not enrolled in school, 4 have already graduated high school.

In-School: 22 total In-School Participants. 8 have graduated high school. 6 are enrolled in college, and 13 are still in high school.

Placement: 11 are Employed; 7 Attending College

Attainment of Degree or Certificate: 14 Graduates; OS = 6; IS = 8

Literacy/Numeracy Gains: 12 out of 19 OS Participants who are BSD

### Reporting Data

We have 41 participants currently active in About Face. There was an error on HireNet, so the 9090 shows 40. It is being corrected. This quarter, the state had some issues with running reports. I will be comparing my data below with HireNet Hawaii and Federal 9090 reports whenever possible. The time measured in the state 9090 is different and I do not have the numerator/denominator list to compare. Errors are shown in red.

<u>Hire Net Hawaii 9090 Federal Report</u>	<u>Paxen Data</u>	<u>Hawaii State ETA 9090</u>
<u>Total Participants</u> (1/1/13 to 12/31/13) Quarter Two =32 Cumulative = 41 <b>Error: One participant not shown and one is shown in error. Number is correct, participant names are incorrect.</b>	<u>Total Participants</u> as of 12/30/13 Quarter 2 =32 Cumulative = 41	<u>Total Participants</u> as of 12/20/13 Quarter 2= 31 Cumulative= 40 <b>Error: (1 participant not shown, correction already made on HNH).</b>
<u>Total Exiters</u> (10/1/12 to 12/31/13) Quarter Two =1 Cumulative =10	<u>Total Exiters</u> Quarter 2 =1 Cumulative = 10	<u>Exiters Total Exiters</u> Quarter 2 = 7 Cumulative =14 <b>Error: Three exiters were shown that have now been reopened. One exiters on report is a participant closed in 2005 and is a HNH error. I reported it</b>
<u>Placement</u> ( 4/1/12 to 3/31/13) Quarter Two = 0/1 Value 0% Cumulative =14/15 Value 93.33%	<u>Placement</u> Quarter 2= 0/1 Value 0% Cumulative =14/15 Value 93.33%	<u>Placement</u> Quarter 2= 1/1 Value 100% Cumulative =19/25 Value 76%
<u>Attainment</u> (4/1/12 to 3/31/13) Quarter Two = 0/1 Value 0% Cumulative =12/15 Value 80%	<u>Attainment</u> Quarter 2=0/1 100% Cumulative = 12/15	<u>Attainment</u> Quarter 2 =1/1 Value 100% Cumulative =15/25 Value 60%
<u>Literacy/Numeracy</u> ( 1/1/13 to 12/31/13) Quarter Two = 0/2 Value 0% Cumulative = 5/12 Value 41.67% <b>Reporting errors here. 8/12 made gains.</b>	<u>Literacy/Numeracy</u> All 1 year anniversary from 1/1/13 to 12/31/13 Quarter 2 = 1/2 Value 50% Cumulative =8/12 Value 66.6%	<u>Literacy/Numeracy</u> Q2= 0/0 Cumulative = 8/16 Value 50%



## PY 13 About Face Quarterly Report #2 October 1, 2013 – December 31, 2013

### Understanding How WIA Federal Reporting is Gathered

1. Total Participants are counted when the date of 1<sup>st</sup> service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
2. Total Exiters: All participants exited during the reporting period.
3. Current Quarter: This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
4. Cumulative 4<sup>th</sup> Quarter Report Period: This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
5. Placement in Employment or Education: *This measure is only for those not employed, in post-secondary or in training at the date of enrollment.* In the 1<sup>st</sup> Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
6. Attainment of Degree or Certificate: *This is for anyone who was ever enrolled in education at any point before or during the program.* At the end of the participant's 3<sup>rd</sup> quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
7. Literacy and Numeracy Gains: *This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels.* The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.



**TIME PERIODS FOR REPORTING PERFORMANCE INFORMATION ON THE  
WIA Quarterly Report**

Report Quarter	Program Year (PY) 2013 Time Periods To Be Reported			
	July – Sept.	Oct. – Dec.	Jan. – Mar.	Apr. – June
<b>Report Due Date</b>	<i>November 14, 2013</i>	<i>February 14, 2014</i>	<i>May 15, 2014</i>	<i>August 14, 2014</i>
Total Participants	10/1/12 to 9/30/13	1/01/13 to 12/31/13	4/1/13 to 3/31/14	7/1/13 to 6/30/14
Total Exiters	7/1/12 to 6/30/13	10/1/12 to 9/30/13	1/1/13 to 12/31/13	4/1/13 to 3/31/14
Placement in Employment or Education	1/1/12 to 12/31/12	4/1/12 to 3/31/13	7/1/12 to 6/30/13	10/1/12 to 9/30/13
Attainment of Degree or Certificate	1/1/12 to 12/31/12	4/1/12 to 3/31/13	7/1/12 to 6/30/13	10/1/12 to 9/30/13
Literacy and Numeracy Gains	10/1/12 to 9/30/13	1/01/13 to 12/31/13	4/1/13 to 3/31/14	7/1/13 to 6/30/14
Skill Attainment Rate*	7/1/12 to 6/30/13	10/1/12 to 9/30/13	1/1/13 to 12/31/13	4/1/13 to 3/31/14
Youth Diploma or Equivalent Rate*	7/1/12 to 6/30/13	10/1/12 to 9/30/13	1/1/13 to 12/31/13	4/1/13 to 3/31/14
Entered Employment Rate	1/1/12 to 12/31/12	4/1/12 to 3/31/13	7/1/12 to 6/30/13	10/1/12 to 9/30/13
Employment and Credential Rate*	1/1/12 to 12/31/12	4/1/12 to 3/31/13	7/1/12 to 6/30/13	10/1/12 to 9/30/13
Employment Retention Rate	7/1/11 to 6/30/12	10/1/11 to 9/30/12	1/1/12 to 12/31/12	4/1/12 to 3/31/13
Six Months Earnings Increase	7/1/11 to 6/30/12	10/1/11 to 9/30/12	1/1/12 to 12/31/12	4/1/12 to 3/31/13
Credential Attainment Rate	1/1/12 to 12/31/12	4/1/12 to 3/31/13	7/1/12 to 6/30/13	10/1/12 to 9/30/13
Veterans' Priority of Service	10/1/12 to 9/30/13	1/01/13 to 12/31/13	4/1/13 to 3/31/14	7/1/13 to 6/30/14

‘\*’ Indicates measures that states that have been approved to report only the common measures do not have to report.

Note: For Literacy and Numeracy Gains, the cohorts refer to the youth’s anniversary date in the youth program.

